

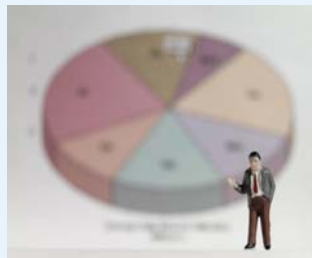
## EZ-Reciprocity

Will Make Reciprocity Withholding Simple

Calculating taxes for employees living in one state and working in another can be complicated, time consuming and an administrative burden. And manual calculations can slow you payroll process. EZ-Reciprocity will automatically calculate the state and federal withholdings for each employee in a 'reciprocity' situation.

### EZ-Reciprocity Features

- ◆ Accurately calculates state and federal withholdings for all states
- ◆ Automatically updates your system to include reciprocity information
- ◆ Produces comprehensive reports to indicate each individual employee's reciprocity status
- ◆ Accurately calculates reciprocity withholdings
- ◆ Automatically calculates taxable wages and withholdings for all employees that have been designated under reciprocity agreements
- ◆ Updates your tax codes, both state and federal to include reciprocity codes in Abra



Calculate the  
state and federal  
withholdings

### Our Mission

"Help companies to ensure human resource and payroll excellence by providing them with high-quality products and services that perform beyond their expectations"