



insights for the life of your business™

MAS 90 MAS 200

Client/Server

COMPATIBILITY

- Abra HR version 7.2 and higher
- MAS 90 / MAS 200 Payroll versions 3.71 and 4.0

KEY BENEFITS

MAS 90 Payroll set-up detail page –

A detail page of all required MAS 90 Payroll employee set-up information is automatically installed in Abra HR and is included in the Abra New Hire, Rehire Employee and Job Promotion actions.

Automatic field mapping –

50 fields are automatically mapped between Abra and MAS 90.

Employer and code mappings –

Employer and code mappings are selected from filtered drop-down lists to simplify and improve accuracy of these variable mappings.

Code mapping (Abra HR/MAS 90 Payroll)

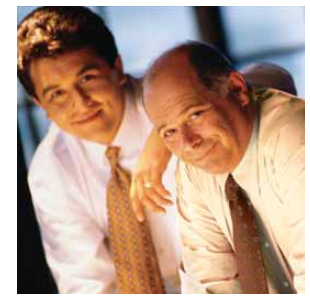
- Employer Codes
- Benefit Plan / Deduction Code
- Organization Code / Department Code
- Job Code / Labor Code
- Absence Reason / Earning Code

Job and labor codes –

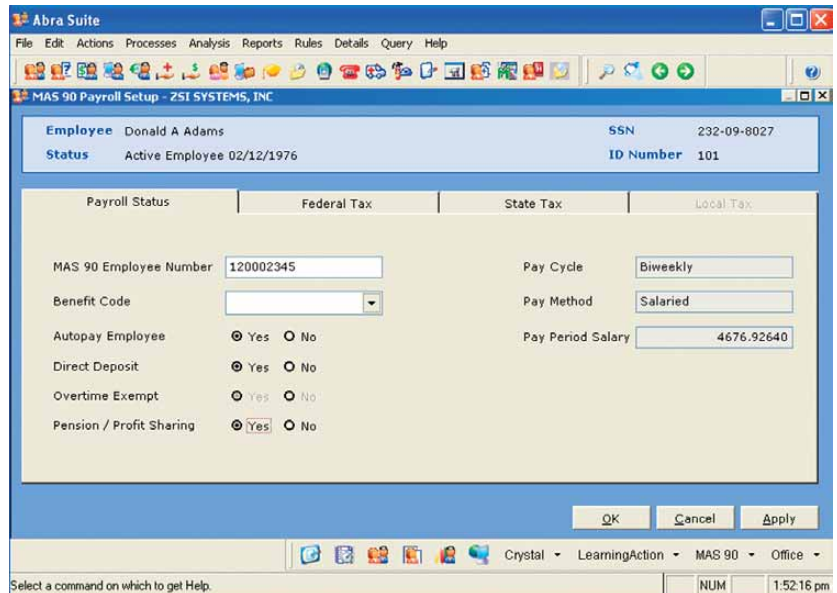
Multiple Abra job codes can be mapped to a single MAS 90 labor code.

Tax information fields –

Fields are updated from Abra HR to MAS 90 to support Federal override tax withholding, primary and secondary state taxes, and local taxes.



ABRA HR FOR MAS 90 LINK



The Abra HR for MAS 90 Link delivers seamless integration of data between Abra HR and your MAS 90 Payroll system. Built on the flexible, open architecture of the Abra Suite product line, the Abra HR for MAS 90 Link offers users the highest possible level of performance, superior information sharing, tight integration, easy set-up and no duplicate data entry.

Abra HR is the complete workforce management extension for the MAS 90 system:

- Benefits management... health plans, savings plans, 401k contributions, etc.
- Attendance management... Paid and unpaid time-off plans, leave of absence, etc.
- Government compliance... EEO, COBRA, FMLA, HIPAA, VETS, etc.
- Safety management... OSHA and Worker's Compensation
- Organizations and jobs
- Employee information, compensation, performance, promotions, transfers, skills and education, and more.

The Abra HR for MAS 90 Link integrates the Abra HR and MAS 90 Payroll employee databases and facilitates workflow between the HR and Payroll departments:

- Set-up and maintain MAS 90 Payroll employee settings in Abra HR
- Manage employee records in Abra HR and transfer information to MAS 90 Payroll
- Automatically create, inactivate and update MAS 90 Payroll employee deductions and earnings associated with Abra HR benefit plans, employee elections and premiums.
- Transfer employee absence transactions from MAS 90 Payroll to Abra Attendance module.
- Automatically populate a new Abra HR installation with employee data from existing MAS 90 Payroll system.



MAS 90, MAS 200 and MAS 500 Abra HR for MAS 90 Link

“We’ve been thrilled with the performance of Abra HR and MAS 90, and how easily they coordinate to form an integrated solution. At long last, our HR tasks are manageable.”

*Jan Foster, Accounting Manager
Valimet, Inc*

FEATURES:

Set Up and Maintain
MAS 90 Payroll in
Abra HR

Employee information required by MAS 90 Payroll, such as pay rate and frequency, tax withholding and marital status, can be entered and maintained in Abra HR along with all other non-payroll employee information. This streamlines workflow and eliminates double entry of common information.

Transfer of employee
information from Abra HR
to MAS 90 Payroll

New Employees added and changes made to existing employee data in Abra HR transfer seamlessly to MAS 90 Payroll, ensuring up-to-date and accurate information.

Integrated Benefits
Premiums and
Payroll Deductions

Employee benefit premiums in Abra HR are automatically linked to employee deductions in MAS 90 Payroll to ensure that the correct amounts are deducted from each employee's paycheck. The Link automatically creates, inactivates and updates the associated deductions and earnings in MAS 90 Payroll.

Integrated Attendance
Management

When time off is entered in MAS Payroll, the Link collects these detailed absence transactions for each employee and transfers them to the optional Abra Attendance module for detailed management analysis of attendance patterns.

Automatic Abra HR
employee initial load

Abra HR is automatically populated with employee data from MAS 90 Payroll when Abra HR is installed to an existing MAS 90 or MAS 200 system allowing for easy setup of employee information.

Information Sharing

Input and manage employee compensation, personal and dependent information in Abra HR, and share the data with MAS 90 Payroll.

Maintain different data
naming conventions

The Abra HR for MAS 90 Link allows you to map different data naming conventions for codes between Abra and MAS 90, including support for automatic employee ID generation in MAS 90.

Employee data
transfer options

Employee data transfer selection allows individual employees or a range of employees to be transferred, as well as by date range.

Audit Reports

Audit reports show codes available to be mapped, new employees transferred, employee changes transferred and transfers that did not occur due to errors. This allows you to easily track changes made between the Abra HR and MAS 90 databases.

XP User Interface

The user interface is the popular Abra Suite XP look and feel.

Tax Management

Automatically set up more than 30 employee payroll tax details within Abra, including federal, state, and local taxes. Streamline your data entry by easily assigning dependent exemptions, personal exemptions, withholding taxes, and more to individual employees from your Abra HR details menu.